



Centiant Intl Ltd - Modern Slavery and Human Trafficking Policy

Centiant Intl Ltd ("Centiant") is committed to conducting its business ethically, responsibly and transparently. We have a zero-tolerance approach to modern slavery, human trafficking, slavery, servitude, forced or compulsory labour, child exploitation and other forms of unlawful or unethical labour practices.

Our Business and Supply Chain - Our supply chain includes technology manufacturers and vendors, distributors, logistics providers, professional services organisations, installation contractors, specialist subcontractors and strategic technology partners. We recognise that modern slavery risks may occur at different levels of an extended supply chain, particularly where products or components are manufactured or sourced internationally.

Policies and Due Diligence - Centiant expects all employees, suppliers, contractors, subcontractors and business partners to uphold appropriate ethical standards and comply with applicable legislation. Our commitment to preventing modern slavery is supported by our corporate governance, procurement and supplier management arrangements.

We undertake proportionate due diligence when selecting and managing suppliers and delivery partners. This may include consideration of the supplier's location and activities, the origin of goods and services, geographic and sector risks, relevant policies and certifications, legal and contractual compliance, and the use of subcontractors or further-tier suppliers.

Where concerns are identified, Centiant may request additional information or assurance and require appropriate corrective action. Where satisfactory remediation cannot be achieved, we may consider suspension or termination of the relevant supplier relationship.

Risk Assessment and Management - Centiant considers the principal potential modern slavery risks to be associated with extended and international supply chains rather than its directly employed UK workforce. Particular attention is given to manufacturing, internationally sourced technology and components, raw materials, logistics, installation activities and specialist subcontractors.

We assess risk based on factors including geography, sector, supplier profile, supply-chain complexity and available visibility. Where a heightened risk is identified, additional investigation and appropriate mitigation measures will be undertaken.

Effectiveness - Centiant reviews the effectiveness of its approach through its established management and supplier governance processes. Relevant measures include completion of supplier due diligence, identification and management of supply-chain risks, supplier compliance, resolution of non-conformances, management of reported concerns and completion of corrective actions.

Any allegation or indication of modern slavery or human trafficking will be taken seriously, investigated appropriately and escalated through Centiant's management processes.

Training and Awareness - Centiant recognises the importance of ensuring employees understand modern slavery risks and know how to raise concerns. Relevant personnel, particularly those involved in procurement, supplier management, project delivery and



operations, are expected to understand their responsibilities. Appropriate awareness, guidance and training will be provided according to role and identified risk.

Centiant is committed to continually improving its approach to preventing modern slavery and human trafficking and will review this statement and associated arrangements periodically.

Approved by: Mike Moore, Managing Director

A handwritten signature in black ink, appearing to be "Mike Moore", written over a light blue horizontal line.

Signed:

Date: September 2026